Effective: May 1, 2002

NEWCO CORPORATION

Focus: Site - San Jose

JOB GROUP SUMMARY ANALYSIS

JOB GROUP	EEO-1 Category	Total Number of Employees	MALES						FEMALES						Total Minorities
			WHT	BLK	HSP	AM I	ASN	Total	WHT	BLK	HSP	AM I	ASN	Total	
10 Executives/Officers	O&M	14	10				4	14							4
11 Managers & Directors	O&M	92	34				38	72	11		1		8	20	47
12 Supervisors & Asst Supvrs	O&M	19	2	1	1		7	11	5				3	8	12
13 Professionals - Technical	PROF	207	55	1	4		118	178	5				24	29	147
14 Professionals - Admin	PROF	67	9	1	2		12	24	13	1	5		24	43	45
15 Sales	PROF	62	36	1			3	40	20			1	1	22	6
16 Technicians-Lvl 1: Layout	TECH	21	2				4	6					15	15	19
17 Technicians-Lvl 2: MFG/E	TECH	48	1	7	2		27	37					11	11	47
18 Clerical - Admin	O&C	55	2	1	3		4	10	17	3	5		20	45	36
19 Clerical - Operations	O&C	29		6			12	18		2			9	11	29
20 Operatives	OPER	221		12	12		72	96	1	19	10		95	125	220
TOTAL NUMBER		835	151	30	24		301	506	72	25	21	1	210	329	612
PERCENT OF TOTAL		100	18.1	3.6	2.9		36.0	60.6	8.6	3.0	2.5	0.1	25.1	39.4	73.3