MEAN STATISTICAL SIGNIFICANCE ANALYSIS

Emps. Grouped by Pay Grade

CONFIDENTIAL

Employee Group	Total Number of Employees	Females vs. Males					Minorities vs. Non-minorities					Stat. Sig. Indicated for Std. Dev <= -2.0
		Fem. Emps.	Fem. Comp. Mean	Male Emps.	Male Comp. Mean	# of Std Devs. Diff.	Min. Emps.	Min. Comp. Mean	Non-min. Emps.	Non-min. Comp. Mean	# of Std Devs. Diff.	
E01	190	98	47,668	92	47,466	0.30	73	47,119	117	47,852	- 1.08	
E02	172	91	63,023	81	62,512	0.80	64	63,678	108	62,252	2.18	
E03	190	93	77,754	97	76,746	1.61	74	77,239	116	77,240	- 0.00	
E04	140	60	92,188	80	92,607	- 0.54	55	92,373	85	92,462	- 0.11	
E05	138	71	108,541	67	107,842	0.78	55	107,942	83	108,373	- 0.47	
N04	42	23	23,161	19	23,022	0.32	23	23,095	19	23,103	- 0.02	
N05	183	86	31,968	97	32,222	- 0.39	66	31,945	117	32,192	- 0.36	
X03	1			1	375,812	0.00			1	375,812	0.00	