



## Gerstco News and Resources

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### VETS Report Filing

2011 Survey  
Opens  
After October 1,  
2011

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### Questions?

#### Call

800-700-0937

408-973-1366

## 2011 VETS-100 and VETS-100A Filing

### "SPECIAL ANNOUNCEMENT"

The U.S. Department of Labor's Veterans' Employment and Training Service (VETS) recently issued a Special Announcement concerning the filing of 2011 VETS-100 and VETS-100A Reports. The agency is currently experiencing technical problems with their submission process, thereby preventing contractors from filing the VETS reports, as required. (The regular filing period for VETS Reports is August 1 - September 30th, each year).

**VETS expects the online filing system to be available beginning on October 1, 2011, and has rescheduled the filing period to be October 1, 2011 to November 30, 2011.**

**As a result of this delay in filing VETS Reports for 2011, the agency will not find contractors out of compliance and will not initiate enforcement action against contractors for not filing the Reports during the regular filing period.**

#### **Register & File for 2011 Cycle**

Because the VETS-100 system is not available at this time, it will not be possible for Gerstco to register or file for the 2011 cycle until the system is up and running. We can complete registration and filing once the system is available, beginning October 1, 2011.

However, if your organization did not file for 2010 and if you have been directed to file immediately by a Federal Contracting Officer so that funds are obligated to a contract, we will be able to file for the 2010 cycle via the instructions below. Note: this does not constitute a registration or filing for the 2011 cycle. This filing will be available October 1, 2011.

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#### **Filing For The 2010 Cycle**

If a VETS-100/100A report needs to be submitted immediately so that funds are obligated to a contract, and your organization did not submit a report for the 2010 cycle, the VETS-100/100A form can be filed via email or paper submission. For email filing 2010 forms are available at:

[VETS100-customersupport@dol.gov](mailto:VETS100-customersupport@dol.gov) . The mailing address for paper submission is:

Veterans Employment & Training Service (VETS) Service Center

In care of Department of Labor National Contact Center (DOL-NCC)  
14120 Newbrook Drive, Suite 200  
Chantilly, VA 20151

### **Confirmation of Filing**

To request confirmation of a contractor filing for 2010, or earlier, companies can contact the VETS-100 Service Center, at: 866.237.0275, or email [VETS100-customersupport@dol.gov](mailto:VETS100-customersupport@dol.gov). When requesting confirmation, the company representative must provide the following:

- a. Company Name
- b. Employer Identification Number (EIN)
- c. DUNs Number

To access the official announcement regarding this subject from the VETS, click on: <http://www.dol.gov/vets/programs/fcp/main.htm>  
Copies of 2010 VETS-100 and 100A forms may be accessed at:

Form 100: [http://www.dol.gov/vets/programs/fcp/VETS-100\\_NA.pdf](http://www.dol.gov/vets/programs/fcp/VETS-100_NA.pdf)

Form 100A: [http://www.dol.gov/vets/programs/fcp/VETS-100a\\_NA.pdf](http://www.dol.gov/vets/programs/fcp/VETS-100a_NA.pdf)

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### **What are the Federal contractor reporting requirements under VEVRAA?**

VEVRAA requires Federal contractors and subcontractors covered by the Act's affirmative action provisions to report annually to the Secretary of Labor the number of employees in their workforces, by job category and hiring location, who are qualified covered veterans (38 U.S.C. 4212(d)). VEVRAA also requires Federal contractors and subcontractors to report the number of new hires during the reporting period who are qualified covered veterans. The Veterans' Employment and Training Service (VETS) has issued regulations found at 41 CFR Parts 61-250 and 61-300 to implement the reporting requirements under VEVRAA.

### **Why are there two set of regulations implementing the reporting requirements under VEVRAA?**

The Jobs for Veterans Act (JVA) enacted in 2002 amended the reporting requirements under VEVRAA by: (1) raising the dollar amount of the Government contracts and subcontracts that trigger a contractor's obligation to report on their employment of covered veterans; and (2) changing the categories of veterans that Federal contractors and subcontractors are to track and report. Congress made the JVA amendments applicable only to Government contracts and subcontracts entered into on or after December 1, 2003. Because some contractors have current Government contracts and subcontracts that were entered into before December 1, 2003, two sets of regulations are needed to implement VEVRAA's reporting requirements.

The regulations in 41 CFR Part 61-250 implement the reporting requirements under VEVRAA prior to amendment by the JVA and require Federal contractors and subcontractors to annually submit the Federal Contractor Veterans' Employment Report VETS-100 ("VETS-100 Report"). The regulations in 41 CFR Part 61-300 implement the JVA amendments to the reporting requirements under VEVRAA and require the annual submission of the Federal Contractor Veterans' Employment Report VETS-100A ("VETS-100A Report").

A VETS-100 Fact Sheet can be found at,  
[http://www.dol.gov/vets/programs/fcp/2009\\_federal\\_contractor\\_program\\_fs.htm](http://www.dol.gov/vets/programs/fcp/2009_federal_contractor_program_fs.htm)

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